



2023 HSEQT Goals

IPS★ITCS is committed to pursuing the highest possible standards of Health, Safety, Environmental, Quality and Training management in all operations levels.

The Annual Goals listed below are established through the partnership between the HSEQT team and Operations personnel to achieve our common goal of "Zero Harm".

IPS★ITCS 2023 HSEQT Goals include:

- Compliance with applicable legal requirements.
- Application of the following principles in day-to-day operations:
 - Prevention avoiding incidents, lessening impacts, and learning from experiences to reduce vulnerability and increase resilience.
 - Awareness Implement the new Mobil Desk Application for the latest Policies, Procedures, Plans, Forms, Checklists, Inspections, Audits, and Training Information
 - Preparedness being alert, ready and trained to act prior to the onset of an incident.
 - Response managing the consequences of an incident and providing immediate relief, as well as taking steps towards restoring and returning to normality.
- Restructuring the Safety Committee to include a more diverse range of personnel and utilize the members ideas to improve overall HSEQ performance.
- Implementation of the NFPA 2500 Standard, 2022 Edition Update training.
- Implementation of the API 2217A Standard, 2017 Edition Update Training.
- Promotion of a strong HSEQT awareness ethic within our code of conduct; and
- Review and continuous improvement of the HSEQT system, using collected data for trending and tracking purposes.

This policy will be made available to the public and reviewed annually to ensure its relevance to the organization.

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